

Revised: April 23, 2019

**Constitution of the  
South Dakota School of Mines and  
Technology (SDSMT) Mining & Mucking  
Team**

## **Article I**

### **Name and Affiliation**

**Section A** The name of this organization shall be “The SDSMT Mining & Mucking Team”.

## **Article II**

### **Objective**

**Section A** This team’s objective is to bring students together and compete in the International Intercollegiate Mining Games held annually.

## **Article III**

### **Membership**

**Section A** All undergraduate and graduate students of the South Dakota School of Mines and Technology (SDSMT) are eligible to participate.

**Section B** Only members who have been on the team for at least one year may vote.

**Section C** Members are entitled to try-out for a slot on the team for competition, but they must be available to participate in time trials before the end of the fall semester in order to secure their slot. Members returning from a fall co-op will be allowed to try out for the competition team upon return at the beginning of the spring semester. Members participating in fall co-op must alert the Committee by the date of initial time trials.

**Section D** Team placement shall be decided by the Committee based on time scores, weighted attendance, and committee discretion on team effectiveness.

**Section E** This organization does not discriminate in membership selection, officer election or other appointments, or practices of organizational activities on the basis of race, color, national or ethnic origin, military status, gender, religion, age, sexual orientation, political preference or disability in compliance with the Federal law, including the provisions of Title IX of the Education Amendments of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, and the Amendments with Disabilities Act of 1990.

**Section F** Membership may be revoked if a member acts in a manner that endangers themselves and/or other members. In addition to the Student Code of Conduct, the following applicable to the Mining and Mucking Team include:

1. Not wearing steel toes at practice. Members are given one month after their first practice to obtain and wear steel toes. If the member does not have steel toes beyond this time frame, they will be not be allowed to attend practice until they comply. If extenuating circumstances prevent compliance, the member must meet with the organization advisor about how to obtain a pair and what assistance is needed. Steel toes are critical, mandatory PPE for mining and mucking events.
2. Disregarding other PPE regulations and not correcting the situation once brought to attention. Examples include not wearing safety glasses, gloves, steel toes, and/or hardhat for the required events (refer to last received IMG rulebook for PPE rules).
3. Running in front of the ore cart.
4. Failure to turn in refundable competition trip deposit by the specified date. All selected competitive team members are required to place a competition trip deposit, which is fully-refundable contingent on competition attendance and professional conduct. Unprofessional conduct may include practicing or competing under the influence, aggressive behavior towards teammates or fellow competitors, or failure to show up to competition events.

A warning will be given for the first offense. Upon receipt of a second warning, a meeting will be arranged with the Faculty Advisor to discuss the inappropriate behavior and the appropriate course of action. Failure to attend the advisor meeting will result in automatic removal from the team. If the advisor determines that the individual's continued involvement endangers themselves, their teammates, or will not uphold the conduct standards of the Mining Engineering and Management Department, the individual can no longer attend practices or competition for that academic year. Return to the team the following year must be preceded by an advisor meeting.

#### **Article IV**

##### **Officers and Committees**

- Section A** The officers of the committee shall be a President, a Vice President, and a Secretary. A Treasurer and Communications Officer may be elected at team discretion to more evenly distribute workloads.
- Section B** Officers shall be elected for a term of one year at a regular meeting of the team at the end of the academic year. Each officer that is elected shall personally thereupon accept election and pledge to assume the duties of the office.
- Section C** Nomination for offices shall be opened during the last regular meeting of the academic year and closed at the end of that same meeting.
- Section D** Voting shall be by written ballot only with majority winning.

**Section E** Vacancies during an academic year shall be filled at a called election at a regular meeting. Nomination and voting shall take place at that same meeting with voting following the procedures outlined in Article IV, Section D.

**Section F** Duties of the Officers:

1. The duty of the President is to preside at all meetings and practices of the organization and assume all executive duties. The President is responsible for overseeing all officers related to this team. The President shall distribute executive duties as deemed necessary. The President shall oversee all fundraising, including sponsorship letters. The President will also serve as the team point of contact with the team advisor and other organizations.
  - a. The President must be a SDSMT student with at least one prior year on the team.
2. The duty of the Vice President is to preside at any practice during the absence of the President or at the request of the President. The Vice President shall automatically succeed to the interim President in case of vacancy until the called election during a meeting where a new President will be elected. The Vice President shall also oversee practices. In the event that no Treasurer is elected for the academic year, the Vice President will take over the responsibilities of this office.
  - a. The Vice President must be a SDSMT student with at least one prior year on the team in order for them to be nominated and take office.
3. The duty of the Secretary is to maintain team communication and keep all officers up-to-date on current scheduling and travel plans. Will maintain all necessary paperwork and keep social media up-to-date. The Secretary will keep minutes of all meetings. In the event that no Communications Officer is elected for the academic year, the Secretary will take over the responsibilities of this office.
  - a. The Secretary must be a SDSMT student with at least one prior year on the team in order for them to be nominated and take office.
4. The duty of the Treasurer is to keep track of budgeting and keep other officers up-to-date on funding requirements. Responsible for equipment maintenance and maintaining communication with the SDSMT Foundation.
  - a. The Treasurer must be a SDSMT student with at least one prior year on the team in order for them to be nominated and take office.
5. The duty of the Communications Officer is to keep social media up-to-date and coordinate community outreach.
  - a. The Communications Officer must be a SDSMT student with at least one prior year on the team in order for them to be nominated and take office.

**Section G** Captains:

1. Captains shall be elected once teams have been announced.
2. The President cannot be a captain.
3. Upon the election of captains, the committee members release all powers regarding practices.
4. Committee members retain the power of fundraising, contacting sponsors, and materials related to the team that does not include practices.

**Article V**

**Practices**

**Section A** Practice schedules shall be decided on the first meeting of the year, with new members present.

**Section B** The President may call special meetings whenever he/she deems it advisable or necessary for sensitive issues, but all non-sensitive meetings are to be announced and open-door for any active member to spectate and comment at the end of the meeting.

**Section C** One-third of all the active members shall constitute a quorum for the transaction of all business and voting procedures unless specified elsewhere in the constitution or bylaws. An active member is defined as one who has attended at least 30% of practices over the current academic year of school or signed their waiver within the past month. A 'Co-op' preventing attendance shall not make a previously active member inactive.

**Article VI**

**University Policies**

**Section A** This organization, including all its members, officers and advisors, agrees to abide by all SDSMT regulations, policies and procedures of an academic, non-academic, legal or financial nature. This organization does not participate in or encourage any unlawful activity. This organization, including all its members, does not allow hazing in any form. Hazing is defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with or as a condition for continued membership in, a group or organization.

## **Article VII**

### **Bylaws**

- Section A** This Constitution and Bylaws may be amended at any regular meeting by a two-thirds majority vote of the active members. Voting must meet quorum standards.
- Section B** On questions not settled by this Constitution and Bylaws, Robert's Rules of Order shall govern this organization and its committees.
- Section C** Responsibilities of the active members:
1. It shall be the responsibility of all active members to participate in the program when called upon by the Committee and to further the interests of the team by active participation.
  2. Active members selected for the competition team must have a GPA that meets the requirements of the Mining and Engineering Management Department policy. If no department policy exists, then the member must have a 2.0 minimum GPA in the prior semester to competition.
- Section D** The President shall have the power to appoint special committees when deemed necessary.
- Section E** All financial expenditures shall require the prior approval of two committee members. In the Spring, captains are considered eligible elected officials. Any purchase over \$50 requires prior advisor approval.